

Title IX Notification Information

(Pursuant to Education Code section 221.61)

1. The name and contact information of the Title IX coordinator

Anna Molinar, Assistant Superintendent of Human Resources
2730 N. Del Mar Avenue
Rosemead, CA 91770
(626) 307-3486 ext. 2202
amolinar@gesd.us

2. Summary of Pupil Rights

A. The following is a summary of the rights of pupils pursuant to Title IX as set forth in Education Code section 221.8

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
 - (1) Equipment and supplies.
 - (2) Scheduling of games and practices.
 - (3) Transportation and daily allowances.
 - (4) Access to tutoring.
 - (5) Coaching.
 - (6) Locker rooms.
 - (7) Practice and competitive facilities.
 - (8) Medical and training facilities and services.
 - (9) Publicity.

- (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

B. For more information regarding pupil rights pursuant to Title IX, please visit

- 1) The California Office of Equal Opportunity at
<http://www.cde.ca.gov/re/di/eo/genequitytitleix.asp>
- 2) The United States Department of Education Office for Civil Rights at
<https://www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html>

3. Summary of Education Institution's Responsibilities

A. Description of Responsibilities

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs and activities in federally funded education institutions. Thus, all educational District programs and activities must be operated in a nondiscriminatory manner. Some key issue areas addressed by Title IX include: athletics; sexual misconduct, including sexual harassment and sexual violence; pregnant and parenting students; off-campus activities; recruitment and admission; and employment. Education Institutions must protect against discrimination in these areas and protect against retaliation against any person for opposing an unlawful educational practice or policy, or making charges, testifying or participating in any complaint action under Title IX.

For more information regarding the responsibility of education institutions under Title IX, please visit the following:

- 1) The California Office of Equal Opportunity at

<http://www.cde.ca.gov/re/di/eo/titleixnotification.asp>

- 2) The United States Department of Education Office of Civil Rights at
- 3) https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html

4. How to File a Complaint Pursuant to Title IX

Individuals who have been subject to discrimination prohibited under Title IX may file a complaint with the District as well as the Office for Civil Rights (“OCR”). If a crime is involved, such as sexual assault or rape, individuals may also file a report with the local police department. Individuals may pursue one or all of these avenues at the same time. Below is a summary of each process.

A. District Complaint

Title IX complaints may be filed using the District’s Uniform Complaint Procedure, Board Policy 1312.3, which can be found at:

https://www.garvey.k12.ca.us/apps/pages/index.jsp?uREC_ID=441339&type=d&pREC_ID=953104.

Time Requirement:

In order to file a complaint with the District, individuals must file the complaint as discussed above within six months of the discrimination occurring or awareness of the discrimination (5 CCR 4630(b)). If you have any questions about this time limit, or if you believe your complaint may be outside this time requirement but want to explore other options, please contact the Title IX Coordinator.

Investigation Procedure:

Upon receipt of any complaint related to a potential Title IX Investigation, the District will ensure every allegation is investigated promptly, adequately, and impartially. The District will also take steps to protect complainants from retaliation and ensure all parties are treated fairly throughout the District’s investigation process. As part of its Title IX obligations, the District also takes steps to prevent recurrence of any unlawful discrimination, harassment, or sexual violence and remedy discriminatory effects on the complainant and others, as appropriate. The District’s procedure for investigating a Title IX complaint can be found at Administrative Regulation 1312. 2, at: https://www.garvey.k12.ca.us/apps/pages/index.jsp?uREC_ID=441339&type=d&pREC_ID=953104.

Please contact the Title IX Coordinator if you have any questions.

B. OCR Complaint

For more information regarding filing a complaint with OCR, please see

<https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

Time Requirement:

OCR requires that the complaint be filed within 180 calendar days after the discrimination. Please contact OCR, or visit the websites above, if you have any questions or concerns about this time requirement.

C. Police Report

To file a police report, please contact local law enforcement at:

City of Rosemead:

Los Angeles County Sheriff's Department, Temple Station
8838 Las Tunas Drive
Temple City, CA 91780
(626) 285-7171

City of San Gabriel:

San Gabriel Police Department
625 South Del Mar Avenue
San Gabriel, CA 91776
(626)308-2828

City of Monterey Park:

Monterey Park Police Department
320 West Newark Avenue
Monterey Park, CA 91754
(626)573-1311

5. Investigation Procedure

Upon receipt of any complaint related to a potential Title IX violation, the District will ensure every allegation is investigated promptly, adequately and impartially. The District will also take steps to protect all complainants from retaliation and ensure all parties are treated fairly throughout the District's investigation process. As part of its Title IX obligations, the District will also take steps to prevent recurrence of any sexual violence and remedy discriminatory effects on the complainant and others, as appropriate.

The description of the District's procedure for investigating any Title IX complaint can be found at:

https://www.garvey.k12.ca.us/apps/bbmessages/show_bbm.jsp?REC_ID=99478

(Nondiscrimination Harassment Policy and Uniform Complaint Procedures (UCP) Annual Notice)

https://www.garvey.k12.ca.us/apps/pages/index.jsp?uREC_ID=441339&type=d&pREC_ID=953104 (Board Policies and Administrative Regulations)

For information regarding OCR's investigation process, please see

<https://www2.ed.gov/about/offices/list/ocr/complaints-how.html>

6. Contact for OCR

OCR provides an online complaint filing system at

<https://ocrcas.ed.gov/>

OCR can also be contacted through the California regional office at

Office for Civil Rights
U.S. Department of Education
50 United Nations Plaza
Mail Box 1200, Room 1545
San Francisco, CA 94102
Telephone: 415-486-5555
Email: ocr.sanfrancisco@ed.gov